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We're here to help small and midsize businesses just like yours harness the power of the cloud to improve workforce management and mitigate compliance risk so you can grow and succeed. We're proud of the software we develop and how we help our customers achieve their goals by decreasing their labor costs, streamlining inefficient processes, and improving engagement with their employees.

Based in Shreveport, Louisiana, we began in 1996 by offering payroll processing and full-service tax compliance services. In 2000, we made the strategic decision to develop our own technology. From that decision, the APS cloud solution was born: a highly flexible and powerful system for core HR, payroll, and time & attendance delivered over a private cloud. Since then, we have expanded our technology platform to include [self-service for employees and managers](#), [mobile access](#), carrier connections, and extensive [data integration](#) capabilities.

## Our Mission

After the development of the APS technology platform, our mission was clear – help businesses grow and succeed by providing them with a unified cloud solution that makes payroll, core HR, and time & attendance management easier.

And that is exactly what we've done. Since 2004, we have maintained an average customer retention rate of 98%, have grown between 22% and 29% annually, and now have customers all over the country.

## A Better Way

Our solution offers a better way to manage your workforce, saving time across your company and enabling your staff to focus more time on what's important.

- It's lower cost of ownership and operation.
- It's improved productivity and engagement with employees.
- It's higher data quality for better decision-making that facilitates greater compliance.

- It's taking your company to the next level and we have the solution to get you there

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