

Hello. It looks like you're using an ad blocker that may prevent our website from working properly. To receive the best experience possible, please make sure any blockers are switched off and refresh the page.

If you have any questions or need help you can email us

College Degree

Many executives in the recent Robert Half Finance & Accounting survey also report they're open to supporting these employees' ongoing education: 63 percent are willing to provide tuition reimbursement or professional development for new staff members ...

Oct. 11, 2018



Companies reveal that a college diploma may not always be required for new hires in accounting and finance, especially when it comes to functional areas such as accounts payable, accounts receivable, credit and collections, and payroll.

Many executives in the recent Robert Half Finance & Accounting survey also report

Hello. It looks like you're using an ad blocker that may prevent our website from working properly. To receive the best experience possible, please make sure any blockers are switched off and refresh the page.

If you have any questions or need help you can email us

are almost twice as likely as small firms (20-49 employees; 51 percent) to provide tuition reimbursement or professional development to those new hires.

“Given the competitive hiring market and historically low unemployment rates, finding a candidate who checks every box isn’t realistic,” said Steve Saah, executive director of Robert Half Finance & Accounting. “Savvy companies are becoming more flexible in the hiring process, including considering applicants who may not have all the desired education or experience outlined in the job description but possess the necessary soft skills to succeed in the role and fit with the organizational culture.”

Saah added, “Employers that provide education and training offerings could see a number of benefits, including improved recruitment and retention efforts and employees with sharpened skill sets.”

Payroll

CPA Practice Advisor is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors.

© 2024 Firmworks, LLC. All rights reserved