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quality candidates because of the tightening labor market. Facing record-low unemployment and millions of open jobs in the U.S., today's employers need every ...

Sep. 07, 2018

The image shows the Paychex logo, which consists of the word "PAYCHEX" in a bold, blue, sans-serif font. A registered trademark symbol (®) is located at the top right of the letter "X". The logo is centered within a white rectangular area that has a thin black border.

FROM: PAYCHEX

According to the [2018 Paychex Pulse of HR Survey](#), more than half (59%) of HR leaders say that it's increasingly difficult to find and hire quality candidates because of the tightening labor market. Facing record-low unemployment and [millions of](#)

open jobs in the U.S., today's employers need every advantage they can get when it

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“With more open jobs than qualified candidates to fill them, today's market puts tremendous pressure on employers and offers employees greater flexibility in where they want to work,” said [Tom Hammond](#), Paychex vice president of corporate strategy and product management. “As an employer, if you're not constantly developing and re-recruiting your best people, you risk them seeking work elsewhere. A competitive compensation and benefits package can help you get the right candidates in the door, but once there, ongoing engagement and real-time skills development are key to retention.

“With Paychex Learning, employers can foster a learning environment that provides employees with everything from business acumen to tactical skills to HR compliance,” Hammond added. “It takes the guesswork out of training and provides businesses with an easy-to-use, affordable way to help their employees reach their full potential and, in turn, distinguish the business as an employer of choice.”

Launched from within the Paychex Flex platform, accessible via desktop or mobile device, Paychex Learning features access to hundreds of pre-loaded learning modules. Clients also have the ability to upload existing training materials that may be specific to their industry or workforce. Additionally, customers can create new materials in the LMS system and enhance those materials by easily importing video from sites like YouTube and Vimeo, as well as other third-party content. To learn more about Paychex Learning, visit payx.me/paychexlearning.

For clients utilizing a new Paychex Flex performance management solution, integration with Paychex Learning offers richer benefits.

“Clients using our performance management solution can choose whatever employee review cadence they'd like – annual, quarterly, monthly, weekly, you name it,” Hammond explained. “Once a review is complete and growth opportunities have

been identified, administrators can assign relevant training requirements

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to-use experience they have when using personal apps,” Hammond said. “The enhancements we’ve made across our HR solutions deliver a unified experience and truly make it possible for users to complete any HR task from anywhere in the palm of their hand.”

In addition to the new LMS, Paychex Learning, the company will be showcasing several new products and features at the HR Technology Conference & Expo, including HR enhancements, tablet-enabled facial recognition for time and attendance, and the Paychex Flex Assistant, a chatbot programmed to answer commonly asked HR-related questions.

To learn more about how Paychex is simplifying HR for today’s businesses, stop by the [Paychex booth](#) (#1115) at the HR Technology Conference & Expo at The Venetian in Las Vegas, Sept. 11-14, 2018 or visit [paychex.com](#). Show attendees can also catch Hammond presenting at a [breakout session](#) on Sept. 14 that examines how a Paychex client leverages Paychex Flex to unify its HR function.

Payroll • Technology

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