## **CPA**

## Practice **Advisor**

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An annual list of the Top 100 Companies to Watch for Remote Jobs in 2018 was recently released by tech company FlexJobs. The list is based on an analysis of over 49,000 companies and their remote job posting histories in the FlexJobs database to identify the top 100 companies with the highest number of remote job openings during 2017. To be considered, the jobs offered by these companies had to be remote-friendly, either allowing for candidates to telecommute entirely or part of the time.

Remote jobs in the education sector have increased significantly, moving up from past years into the third most represented industry on the list. Remote job opportunities in travel and hospitality have also grown, now among the top seven industries FlexJobs identifies annually. The healthcare and computer/IT industries continue to offer the most remote-friendly jobs, with sales and customer service remote jobs also in high demand. Overall, these 100 companies represent 19 different industries and are headquartered across eight different countries. Five of these companies are fully remote.

"As leaders in the remote job industry, FlexJobs has once again taken a dedicated look at which companies job seekers should pay close attention to as they search for a better, more flexible job—one that allows them to lead fulfilling professional lives and also enjoy the other commitments, like family, health, volunteering, and travel, that are important to having fulfilling personal lives," said Sara Sutton Fell, founder and CEO of FlexJobs. "In reviewing this data annually for five years and in working with hundreds of companies across different industries, we've seen remote work transform into a much more mainstream mode of working. Now, as more companies

accept and integrate telecommuters into their business models, 2018 is an ideal time

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working within their strategies.

"At Hilton, we are as hospitable to our Team Members as we are to our guests," said Matt Welsh, Vice President of Global Recruiting at Hilton. "Offering our Team Members flexibility in their work schedule and location is one way that we can help them thrive, which is a benefit that they value. Our remote working opportunities for reservation sales roles allows Team Members to achieve better work-life balance, and allows us to empower, maintain and attract world-class talent," Welsh concluded.

The top seven career fields, followed by examples of companies on the 2018 Top 100 list hiring for remote jobs are:

- 1. Medical and Health: Magellan Health, UnitedHealth Group, Anthem
- 2. Computer and IT: Dell, Xerox, Teradata
- 3. Education and Training: VIPKID, Kaplan, K12
- 4. Sales: HD Supply, NCH Corporation, William-Sonoma
- 5. Customer Service: SYKES, Working Solutions, Amazon
- 6. Finance: JLL- Jones Lang LaSalle, Wells Fargo, JPMorgan Chase
- 7. Travel and Hospitality: Hilton, BCD Travel, World Travel Holdings

Five of the fastest-growing remote career categories are therapy, virtual administration, client services, tutoring, and state and local government. While a wide variety of jobs can be done from home, the twenty most common telecommuting job titles include teacher, writer, developer, analyst, sales representative, nurse, accountant, and program manager.

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