

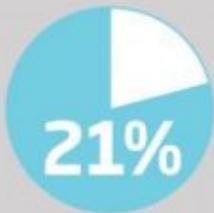
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second half of 2017, and up 5 points from one year ago at this time. In addition to hiring ...

Dec. 19, 2017

Top U.S. Cities for Tech Hiring in 2018



of CIOs nationwide say they plan to add full-time technology professionals to their teams in the first half of 2018.

Percentage of CIOs who plan to expand their technology teams in the next six months:

● Top 12 cities*

● Other cities included in survey



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| | | |
|----------------------|---------------------------|-----------------------|
| 3. New York: 26% | 12. Salt Lake City: 22% | 21. St. Louis: 19% |
| 4. Austin: 25% | 13. Chicago: 21% | 22. Boston: 18% |
| 5. Charlotte: 25% | 14. San Francisco: 21% | 23. Indianapolis: 18% |
| 6. Minneapolis: 25% | 15. Washington, D.C.: 21% | 24. Denver: 17% |
| 7. Philadelphia: 24% | 16. Cincinnati: 20% | 25. Los Angeles: 15% |
| 8. Des Moines: 23% | 17. Detroit: 20% | 26. Seattle: 15% |
| 9. Miami: 23% | 18. Raleigh: 20% | |

Source: Robert Half Technology survey of more than 2,600 CIOs at companies in 26 major U.S. markets.

*Cities with percentages above the national average of CIOs hiring for their teams in the first half of 2018 (21%).

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Technology executives anticipate strong IT hiring activity in the first half of 2018, according to the latest Robert Half Technology IT Hiring Forecast and Local Trends Report.

Twenty-one percent of CIOs surveyed say they plan to add full-time technology professionals to their teams in the first six months of the year, the same as the **second half** of 2017, and up 5 points from one year ago at this time. In addition to hiring plans, the bi-annual report also highlights technology skills in demand and CIOs' top business priorities.

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“Technology leaders hope to get ahead on critical initiatives such as cybersecurity projects or digital upgrades in the new year by bringing on more professionals with specialized skills,” said John Reed, senior executive director for Robert Half

Technology. “Database, desktop support, development and security skills are in high

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2. Atlanta
3. New York
4. Austin
5. Charlotte
6. Minneapolis
7. Philadelphia
8. Des Moines
9. Miami
0. Cleveland
11. Phoenix
2. Salt Lake City

Hiring Plans and Challenges

More than half (63 percent) of technology leaders interviewed expect to maintain staff levels by filling vacant roles. It continues to be a competitive market for technology talent, with 61 percent of hiring leaders saying that it's somewhat or very challenging to find skilled IT professionals.

Skills in Demand

According to respondents, the skills in greatest demand within their organizations include:

- **Database management** (48 percent)
- **Desktop support** (44 percent)
- **Telecommunications support** (44 percent)
- **Wireless network management** (44 percent)
- **Business intelligence/reporting services** (44 percent)

Top Priorities

When asked to name their top priority for the next six months, 24 percent of CIOs

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their organizations while also pursuing continuous innovation,” said Reed. “The most successful companies make recruiting and retaining the best talent a constant priority.”

About Robert Half Technology.

With more than 100 locations worldwide, Robert Half Technology is a leading provider of technology professionals for initiatives ranging from web development and multiplatform systems integration to network security and technical support. Robert Half Technology offers online job search services at roberthalf.com/technology. Visitors can also request a copy of the [Robert Half Technology 2018 Salary Guide](#), which includes a wide range of IT job descriptions.

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