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Nov. 23, 2016



New overtime and worker classification [rules set to take effect](#) on December 1 have been blocked by a federal judge. The new rules would have extended overtime pay to millions of Americans who are currently exempt, in most cases because they are considered management.

On Tuesday evening, U.S. District Judge Amos Mazzant held that the rule is unlawful. The case had been brought by 21 states and several business groups, including the National Retail Federation and the U.S. Chamber of Commerce. Mazzant was

appointed to the U.S. District Court for the Eastern District of Texas by President

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In blocking implementation of the rule, Judge Mazzant said that the Labor Department cannot use only salary levels to determine if workers are eligible for overtime. He said that the rule “creates essentially a de facto salary-only test,” Mazzant wrote in the 20-page ruling.“

The Labor Department is expected to appeal the ruling, but President-Elect Trump, when he takes office, could direct the Department to drop any such appeal.

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