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Practice **Advisor**

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filing ACA compliance documents with the IRS.

Sep. 13, 2016



DirectPath and Sovos Compliance have partnered to provide large employers with a comprehensive, end-to-end Affordable Care Act IRS reporting solution for the 2016 tax year. Sovos is a provider of employee health care engagement and compliance, and DirectPath is a one-stop-shop for employers looking to easily and efficiently provide employees and the Internal Revenue Service with the necessary documentation required by the new ACA regulation.

The Affordable Care Act mandates that all consumers must report that they are

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January 31, the deadline for employees to receive their 1095 forms.

"Tax reporting under the Affordable Care Act is the largest expansion of tax reporting since the W-2 was introduced in 1978, and it meant a big adjustment for employers and HR departments," said Jeff Cronin, vice president of product strategy for ACA at Sovos Compliance. "In 2015, the first year of required ACA reporting, Sovos ACA supported over 1,000 companies and provided services to 20 million households. The combination of DirectPath's ACA compliance technology and benefits expertise with our IRS filing infrastructure and experience will help more employers maintain compliance with ACA legislation and allow HR departments to focus on serving their employees."

This year, DirectPath's ACA compliance offerings have expanded beyond data collection, testing and form creation to also include:

- print and electronic distribution of forms;
- a call center for employees to use if they have any questions or issues; and
- IRS filing services through Sovos.

DirectPath is now one of the only companies to offer a comprehensive ACA reporting solution for large, complex employers.

"We considered working with several vendors to create this offering, but Sovos Compliance was ultimately the only choice in our mind thanks to their unrivalled experience with this complex issue," said Bart Yancey, CEO of DirectPath. "We're looking forward to working with them to make this reporting season the easiest one yet for our clients."

DirectPath and Sovos Compliance will host a joint webinar called "ACA Reporting Best Practices—From Headache to 'Ah-ha!" on Tuesday, Sept. 20 at 1:00 p.m. ET that

will discuss key take-aways from the first year of ACA reporting and transmittal to

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