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Standards Act (FLSA) overtime rules, extending protections to millions U.S. workers.

May. 18, 2016



The U.S. Department of Labor has finalized sweeping changes to the Fair Labor Standards Act (FLSA) overtime rules, extending protections to millions U.S. workers.

The rule has the potential to impact the exempt status of a wide variety of positions in virtually every industry. The rule, proposed by the DOL last year, focuses primarily

on updating the salary and compensation levels needed for workers to be exempt.

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Under the previous regulations, a white collar employee had to be paid at least approximately \$23,660 annually to qualify as an exempt employee.

More on the new overtime rules:

Will New Overtime Rules Hurt Telecommuting?

New Overtime Rules Threaten Entrepreneurship

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