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automatically with the cost of living. Ten states currently index minimum wage increases each year: Arizona, Colorado, Florida, Missouri, Montana, Nevada, New Jersey, ...

**James Paille** • Dec. 11, 2015



Several states and localities have announced minimum wage changes for 2016.

Fifteen states, plus the District of Columbia, index their minimum wages to rise

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stay aware of any updates.

State	2016
California	\$10.00
Connecticut	\$9.60
DC	\$11.50 (eff. 7/1/16)
Hawaii	\$8.50
Maryland	\$8.75
Massachusetts	\$10.00
Michigan	\$8.50
Nebraska	\$9.00
New York	\$9.00
Rhode Island	\$9.60
South Dakota	\$8.55
Vermont	\$9.60
West Virginia	\$8.75

The federal contractor minimum wage is **\$10.10 per hour**. Many localities have pending legislation for minimum wage changes, so stay on the lookout for more increases.

Interestingly, American Samoa just instituted its first **minimum wage increase** since 2009 and it varies by business type. The amounts range from \$4.18 to \$5.59 per hour worked.

Additionally, many states have tipped employee minimum wage rules and amounts

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**James Paille CPP** is the Director of Operations for Thomson Reuters *myPay Solutions*. He has been an executive manager in the payroll service industry for more than 30 years, specializing in managing multi-location offices. Jim is President-Elect of the American Payroll Association as well as a member of the National Speakers Bureau, and chairs the CPP Certification Review Panel. He holds a Bachelor of Science in Accounting from St. John Fisher College in Rochester, NY.

Accounting • Payroll

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