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internal audit practitioners a powerful means to evaluate their professional competencies and plot their careers.

Isaac M. O'Bannon • Nov. 18, 2014

The Institute of Internal Auditors ([The IIA](#)) announced this week IIA Career Map, a free online tool that provides internal audit practitioners a powerful means to evaluate their professional competencies and plot their careers.

IIA President and CEO Richard F. Chambers, CIA, QIAL, CGAP, CCSA, CRMA, announced the launch of IIA Career Map before more than 600 attendees at The IIA's All Star Conference at Caesars Palace in Las Vegas.

"IIA Career Map provides internal auditors with a comprehensive tool to evaluate their professional strengths and development needs in key areas, such as communications and critical thinking, and build a personalized, detailed plan that guides them in reaching the next level in their career," Chambers said. The debut of IIA Career Map comes as businesses are relying on internal audit for an increasingly wide array of needs, from emerging risks such as IT and cybersecurity issues to the growing burden of regulatory compliance.

"Because of greater pressures on internal audit and the natural evolution of the profession, it is vital to have a tool in place that provides strong career guidance," Chambers said. "IIA Career Map fills that need."

During the conference, participants were invited to register for IIA Career Map, then perform an initial self-assessment at their convenience. The self-assessment allows internal auditors to rate themselves in 10 core competencies. Based on the input, the tool assigns one of five proficiency ratings for each of the 10 areas and produces

a customized report that then rates the user against target proficiencies for their

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career advancement.

In the first quarter of 2015, The IIA plans to introduce Team Builder, a fee-based component to IIA Career Map that is designed to help chief audit executives (CAEs) evaluate staff competencies and development needs. Team Builder also will help identify the skills needed to round out teams, either through recruiting or development of existing staff.

More information on the tool is available at www.TheIIA.org/careermap.

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