

Hello. It looks like you're using an ad blocker that may prevent our website from working properly. To receive the best experience possible, please make sure any blockers are switched off and refresh the page.

If you have any questions or need help you can email us



Hello. It looks like you're using an ad blocker that may prevent our website from working properly. To receive the best experience possible, please make sure any blockers are switched off and refresh the page.

If you have any questions or need help you can email us

For up-and-coming professionals, we understand that it's a challenge to focus on professional development during busy season but we still want to help our people, especially first-time managers, develop soft skills too. And to help managers in their roles and prepare them for the next steps in their careers, we have developed a leadership program to help with business development and management skills.

To what extent have you and your practice/company embraced cloud computing?

We leverage cloud computing where it makes the most sense for us as a business and fits with the security regulations we must adhere to. That being said, we have begun pilot projects on a number of cloud-based solutions including cloud storage and cloud-based email servers.

In what ways have you contributed to your firm/company to make it a better place?

During the course of my 17 year career at CohnReznick, I have always looked for ways to get involved at both the local level and on a Firm-wide basis. I have eagerly accepted the Firm's request to sit on various committees that dealt with issues ranging from creating efficiencies in the audit department to social impact issues within our local community. I believe that it is important to be part of the process of shaping the future of the Firm rather than sitting and watching from the sidelines.

In what ways do you participate in either the professional community or your local community to help others?

To me, it's just as important to be involved in your local community as it is to be involved internally. In an effort to learn more about the issues that our local community faces, I completed the Leadership Charlotte program, which focuses on building Charlotte community leaders through inclusive leadership development, as part of Class 33. In addition, over the years, I have volunteered in several charitable and professional organizations. For several years, I sat on the AICPA Not-for-Profit

Committee in which our goal was to review potentially new professional standards

Hello. It looks like you're using an ad blocker that may prevent our website from working properly. To receive the best experience possible, please make sure any blockers are switched off and refresh the page.

If you have any questions or need help you can email us

What impact do you foresee in the accounting profession in the future (3-5 years)?

Millennials have definitely impacted the workplace and possibly for the better. Accounting is a pressure-packed profession and highly demanding. Our Firm's focus on work-life balance helps to meet the expectations of this new class of professionals. We also need to focus on cultivating the next wave of leaders and getting junior staff more involved in client development. Simply handing over audit and tax work does not cut it anymore. Staff needs to be made aware of why we are doing certain things and involved in that process. Our mentoring efforts, Learning and Development initiatives, and programs such as WomenCAN help to make this happen.

How do you see yourself participating in shaping the future of the accounting profession?

I will continue to immerse myself in the Firm as I have in the past. Following a simple philosophy, I will continue to be involved. Whether that is through Firm leadership initiatives such as WomenCAN, staff development opportunities, or through community involvement, it has always served me well to help others. As the office managing partner for Charlotte, I also have the opportunity to help better our office as a whole and am looking for new ways to do that such as applying changes based on Firm cultural surveys and continuing to stay connected to the staff.

What is your career philosophy?

My career philosophy is simple – work hard and always do the right thing. Show up every day at work and give it your best. Remember that your word and your reputation is the only thing you have at the end of the day so be sure to live honestly and do what you say you're going to do so those two things stay intact.

Hello. It looks like you're using an ad blocker that may prevent our website from working properly. To receive the best experience possible, please make sure any blockers are switched off and refresh the page.

If you have any questions or need help you can email us

Describe the person who has been an important mentor to you and how that person helped change your life.

My parents have been the most important mentors in my life. I can't choose between the two because they worked together to make me who I am. They taught me the value of hard work, being responsible and accountable, and making an honest living.

[Read more about this year's 40 Under 40 Honorees.](#)

CPA Practice Advisor is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors.

© 2024 Firmworks, LLC. All rights reserved