CPA Practice **Advisor**

Hello. It looks like you're using an ad blocker that may prevent our website from working properly. To receive the best experience possible, please make sure any blockers are switched off and refresh the page.

If you have any questions or need help you can email us

internships at Illinois accounting firms.

Jan. 29, 2014

The Illinois CPA Society hosted the Mary T. Washington Wylie (MTWW) Internship Preparation Program in January, providing 25 minority college students across Illinois with unparalleled access to training and resources essential in the transition from student to professional. MTWW scholars represented 19 Illinois colleges and universities. The program is tailored for students from institutions of higher learning where accounting firms may not typically recruit, providing access and educational opportunities to individuals who otherwise would not receive them.

During the three day preparation program students interacted with young professionals who participated in the program last year to gain a perspective on opportunities afforded by the intensive and well-rounded curriculum as well as what skills and training to expect from an internship and entry-level position in an accounting firm. The young professionals brought energy and a unique connection as they counseled students through panel discussions regarding the CPA exam, the interview process and the day-to-day functions of an intern.

Students also received one-on-one advice and critiques from recruiters about improving their resumes and interview skills. They joined in educational sessions dedicated to soft-skills, business etiquette, leadership competencies and ethics. Vice Chairman, Central region managing principal, and Chicago managing principal for Deloitte LLP, Byron Spruell, delivered the program's inspirational keynote address, focusing on overcoming personal and professional challenges and supporting diversity within the profession.

Key to the internship preparation program's success included the generous involvement from leading accounting firms: Crowe Horwath LLP, Deloitte LLP, Ernst

Hello. It looks like you're using an ad blocker that may prevent our website from working properly. To receive the best experience possible, please make sure any blockers are switched off and refresh the page.

If you have any questions or need help you can email us

of paid internship opportunities, and all participants received a **\$500 scholarship** to help with educational expenses. In 2013, the program's inaugural year, 25 students participated with 13 of those students receiving offers for internships or other professional opportunities, and, thus far, this year 11 MTWW scholars have received offers from the participating firms.

"I now have a broader network of fellow students who I know have the same anxieties and aspirations as I do. That's a powerful bond," said Brian Denton, sophomore at Bradley University. "This program helped kick-start my career with connections to young professionals as well as influential and established professionals who, I know if I work hard and apply myself, will be there for me with guidance and even perhaps a job."

"I don't think I would have had the opportunity to interview, have those opportunities to put myself out there for different recruiters for different amazing accounting firms," said Ebony Lang, student at Robert Morris University.

The internship preparation program honors Ms. Washington Wylie, a trailblazer for minorities in the accounting profession, and advances diversity within the profession by building skills and presenting new opportunities for success to minority students in Illinois. The preparation program, hosted January 6-8, 2014,

The program is funded by donations to the CPA Endowment Fund of Illinois' Mary T. Washington Wylie Opportunity Fund. To be eligible for the program, minority students must have sophomore or junior standing at an Illinois college or university during the 2013-2014 academic year, have a 3.0/4.0 GPA, and complete an application.

"The Illinois CPA Society is committed to advancing diversity within the accounting profession," said Illinois CPA Society President, Todd Shapiro. "We want to engage

and encourage young professionals and the MTWW program accomplishes both

Hello. It looks like you're using an ad blocker that may prevent our website from working properly. To receive the best experience possible, please make sure any blockers are switched off and refresh the page.

If you have any questions or need help you can email us

CPA Practice Advisor is registered with the National Association of State Boards of Accountancy (NASBA) as a sponsor of continuing professional education on the National Registry of CPE Sponsors.

 \odot 2024 Firmworks, LLC. All rights reserved