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Nov. 20, 2013

Global tax consulting firm Ryan has announced that the firm's Dallas, Texas office was selected to the Mid-size Company category of the 2013 Dallas Morning News Top 100 Places to Work list.

Ryan was one of only 16 companies to be selected to the list five years in a row. This prestigious award is based on the anonymous comments of 69,673 Dallas/Fort Worth area workers compiled by Workplace Dynamics, an independent firm that administers the Top 100 Places to Work survey.

In August 2008, Ryan launched myRyan, an innovative work environment that changed the measurement of work performance from hours worked to results achieved. The Firm rolled out myRyanas a major culture shift designed to reach even higher levels of client service and employee satisfaction. Since its inception, myRyan has delivered tremendous dividends for the Firm, its clients, and its employees.

Ryan has dramatically improved employee retention and satisfaction, while demonstrating solid year-over-year revenue growth. Most importantly, Ryan employees have achieved the highest client satisfaction ratings in the history of the Firm, while enjoying the freedom to meet the competing demands of work and life.

"This year's selection is especially gratifying, given the fact that we acquired Thomson Reuters Property Tax Services business and immediately added more than 600 employees to our Firm," said G. Brint Ryan, Chairman and CEO of Ryan. "Integrating that many people virtually overnight creates a lot of employee ambiguity and uncertainty, and our associates responded by delivering superior

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appeals, tax compliance, and strategic planning.

Ryan is a three-time recipient of the International Service Excellence Award from the Customer Service Institute of America (CSIA) for its commitment to world-class client service. Empowered by the dynamic myRyan work environment, which is widely recognized as the most innovative in the tax services industry, Ryan's multidisciplinary team of more than 1,600 professionals and associates serves over 9,000 clients in 40 countries, including many of the world's most prominent Global 5000 companies.

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