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benefits administrators, insurers, brokers, attorneys and advisors with a web-based tool to perform nondiscrimination testing of employer-sponsored benefit plans. The tool is accessible through Thomson Reuters Checkpoint, the industry-leading and award-winning online research platform.

Aug. 20, 2013

**Thomson Reuters** has entered into an agreement with **Claims-X-Change** to provide benefits administrators, insurers, brokers, attorneys and advisors with a web-based tool to perform nondiscrimination testing of employer-sponsored benefit plans. The tool is accessible through **Thomson Reuters Checkpoint**, the industry-leading and award-winning online research platform.

The IRS requires cafeteria plans, self-insured health plans (including health flexible spending arrangements), and dependent care assistance programs to not discriminate in favor of highly compensated or key employees. The plans must pass annual tests on specified eligibility, benefits, and utilization requirements. If these requirements are not met, highly compensated and other key employees would face increased taxable income. Additionally, as part of the Affordable Care Act, it is expected that nondiscrimination testing will be required for fully-insured health plans.

“Performing nondiscrimination testing with spreadsheets and manual calculations is labor-intensive and potentially error-prone,” said Jim Fegen, senior vice president of product development, Tax & Accounting business of Thomson Reuters. “Through our alliance with Claims-X-Change, we’re now able to offer Checkpoint subscribers an accurate, cost-effective, and automated way to conduct nondiscrimination testing. This tool complements our existing guidance on nondiscrimination testing, available under our **EBIA** brand.”

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- Recommendations to resolve problems identified during testing.
- Ability to accurately and automatically identify highly compensated and key employees.
- Ability to archive and retrieve historical input data and test reports for audit and re-use purposes.

“Our alliance with Thomson Reuters delivers NDX — the most comprehensive nondiscrimination testing solution for employee benefit plans,” said Sarinder Chhabra, president and chief executive officer, Claims-X-Change LLC, which offers solutions for benefit plan administration and provider payment processing.

“I’m pleased that Thomson Reuters selected Claims-X-Change to offer state-of-the-art, automated, productivity tools. We look forward to reducing compliance costs and offering additional revenue opportunities for customers.”

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