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Management Platforms to Help Navigate Health Care Reform and Other Business Challenges

Isaac M. O'Bannon • Apr. 09, 2013

Payroll, human resources and and business management provider ADP has passed the 40,000 mark of client organizations using its cloud-based, human capital management (HCM) platforms.

The company's unified HCM systems give employers workforce management tools with data-driven information, along with utilities to help businesses manage complexity and comply with the Affordable Care Act and related regulations in the United States.

"As more components of Health Care Reform go into effect, companies with U.S. employees must evaluate and address the complex compliance issues brought on by this law," said Regina Lee, Division President, ADP. "ADP helps to take the worry out of regulation by arming employers with all-in-one HCM systems that link core elements of human resources used to report, manage and help to stay in compliance with new mandates."

ADP's HCM platforms help businesses effectively manage all of their core HCM functions – from payroll and benefits administration to talent management – on a single platform.

"ADP pulls together all my HR needs into one single, easy-to-use solution," said Desiree Bunch, Vice President of Human Resources at Public Health Solutions, a New York-based nonprofit organization that develops, implements and advocates dynamic solutions to prevent disease and improve community health. "This year we were able to easily issue our Summary of Benefits and Coverage to all employees

under the Affordable Care Act. Having a flexible solution backed by a company with

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