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I'm one of those shivering Northeast residents – hit by a Halloween weekend snow storm and power outages – who is asking that question while breaking out shovels, rock salt and heavy boots that I thought had another month of storage.

Just as the seasons are racing by, so are 2011's work days.

For all intents and purposes, there are five, maybe six, productive weeks remaining this year. Thanksgiving is right around the corner and December festivities are not far behind. That means employee engagement is approaching a weak point due to an increasing distraction levels inside and outside of the office.

Check out the 5 tips that this [Fox Business article](#) offers to keep your staff on the right track.

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