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# Cougar Mountain Software — CMS Professional 2012 Payroll

2011 OVERALL RATING ★★★★★

{DIRECT CLIENT/BUSINESS USE}

|       |                           |
|-------|---------------------------|
| ★★★★★ | BASIC SYSTEM FUNCTIONS    |
| ★★★★★ | REPORTING & MONITORING    |
| ★★★★★ | INTEGRATION/IMPORT/EXPORT |
| ★★★★★ | HELP/SUPPORT              |
| N/A   | CLIENT SELF-SERVICE       |

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who use other Cougar Mountain Software offerings. It's also a good fit for those who want to prepare and transmit their own payroll tax filings or outsource to a third party (Aatrix).

## Strengths

- Supports unlimited number of businesses with multiple department codes, pay frequencies & job costing data, as well as custom fields.
- Tight integration into the other Cougar Mountain Software modules; however, integration with other packages is not natively supported.
- Custom reporting & branding of reports with add-on module.
- Supporting documents can be attached to the master records, i.e. PR employees, from within the application.

## Potential Limitations

- Internet-based employee & company portals not supported.

## SUMMARY & PRICING

Although Cougar Mountain Software licenses its software to a number of wholesale and nonprofit businesses, CMS Professional Payroll provides functionality for any business type. Cougar Mountain Software prides itself on the service and support offered to its customers as well as the tight vertical integration of its products. Payroll can be purchased with CMS Professional or as a stand-alone product. Single-user licenses start at \$699 with four-user and unlimited user licensing starting at \$899 and \$1,149, respectively. All licenses also come with the ability to upgrade to Cougar Mountain Software's Software Assurance program. Service fees for any Aatrix

subscription services are not included with the above pricing and are billed

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Basic System Functions 4

Reporting & Monitoring 4

Integration/Import/Export 4

Help/Support 4

Client Self-Service Features N/A

Payroll

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