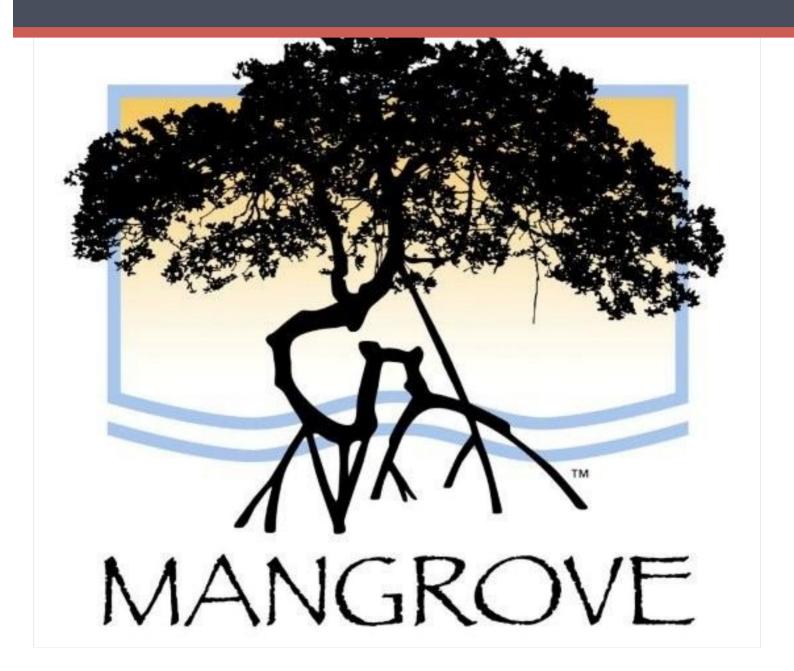
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Mangrove's development of Workforce EmpowermentTM raises the bar to enable multiple levels of an organization to participate in and contribute to its strategic goals. A services company that owns its technology, Mangrove has successfully combined human resource management, payroll, and benefit administration, built on .NET/SQL server platform, to create a virtually paperless workflow.

Mangrove's Workforce EmpowermentTM includes functionality for:

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- Web-based Manager and Employee Self Service
- Customizable Workflow
- Position Management including powerful organizational charting
- Performance Management with document attachment capability
- Workforce Analytics and Reporting

Mangrove provides three ways to access this technology: full license, SaaS, or hosted license. With a single point of data entry, scalable technology, and inclusive services for the employee lifecycle, Mangrove helps thousands of companies achieve today's business objectives and future expectations.

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